



## **Survey: Design of a Migrant Worker Support Network Pilot in British Columbia (Employers, Employer Representatives, and Industry Associations)**

### **Introduction:**

In Budget 2018, the Government of Canada announced an investment of \$3.4 million over two years to establish, on a pilot basis, a network of support organizations for migrant workers dealing with potential mistreatment by their employers. The Pilot Migrant Worker Support Network (MWSN) will take place in British Columbia (BC) and is planned to launch in the Fall of 2018.

The goal of the MWSN is to bring together organizations, employers, and service providers to support migrant workers to learn about, understand, and exercise their rights while in Canada. The Network will work together to identify potential enhancements to worker protections. ESDC envisions the MWSN consisting of the following Network partners and stakeholders: Migrant Worker Support Organizations, migrant workers, Settlement Agencies, Unions, employers and representatives of industries and employers, BC government representatives, Federal government representatives, and Consulate Liaison Officers, with Employment and Social Development Canada providing secretariat support to the Network (for a visual depiction of the Network's structure, please see Annex A).

ESDC is consulting with a wide range of stakeholders and partners so that the Network's design and key activities are informed by the expertise and experience of its potential participants. Employers play a key role in worker protections given their proximity to workers while they are in Canada, and provide expertise regarding how to access this population.

The purpose of this 2-page survey is both to a) seek your input, given your expertise in the needs of businesses that employ migrant workers, which will inform the Network's design and implementation, and b) better understand your activities in regards to supporting both employers and migrant workers during their employment in Canada.

We ask that you email your completed survey to [Auto-TFWP-PTET@hrsdcc.gc.ca](mailto:Auto-TFWP-PTET@hrsdcc.gc.ca) by the end of **Friday July 6, 2018**.



**Name of Employer/Employer Representative/Industry Association:**

**Contact details:** [please indicate the best way to reach you]:

**Do you employ or represent employers or industries that employ migrant workers under the Temporary Foreign Worker Program?**

**If yes, please indicate the occupational sector in which they are employed (e.g. caregiver, agricultural work, tourism and hospitality, etc.).**

**FOR EMPLOYER REPRESENTATIVES/INDUSTRY ASSOCIATIONS: Does your association provide any information to businesses to assist them in understanding their obligations under the conditions of the Temporary Foreign Worker Program and supporting the unique needs of migrant workers during the term of their employment?**

**If yes, please explain.**

**FOR EMPLOYERS: Does your business provide any information to the migrant workers that it employs pertaining to their rights while in Canada, education on health and safety matters, or other topics that will help support them while in Canada (e.g. how to access medical care while in Canada)?**

**If yes, please explain.**

**Given your experience employing migrant workers or representing employers or industries that employ migrant workers, do you think employers require additional guidance or education regarding their obligations under the Temporary Foreign Worker Program (e.g. understanding program conditions, labour laws) and how to best support the migrant workers that they employ (e.g. helping migrant workers access medical care if employed in a rural area, translation services)?**

**If yes, please explain.**



**Given your experience, what kinds of activities (e.g. workshop, information packages) would support employers to better understand their obligations when employing migrant workers (e.g. housing requirements)?**

**Given your experience, what activities (e.g. workshop, information packages) would support migrant workers to better understand their rights and supports available to them while in Canada (e.g. settlement services)?**

**Would your business or association like to be involved in bilateral discussions leading up to each quarterly Network meeting?**

**Would your business or association like to be considered for a role as a representative within the Network? Please note that space on the Network will be limited due to the number of stakeholders involved.**

**Role of and interaction with Advisory Board**

We are exploring establishing an Advisory Board to provide strategic advice and guidance to Network participants, such as key issues the Network should focus on.

**What other role(s) could the Advisory Board play? What type of interaction/integration could the Advisory Board have with Network participants (e.g. completely separate, mixed Network and Advisory Board membership)?**

**What challenges or obstacles, if any, do you anticipate the Network facing (e.g. lack of time/resources)?**



## ANNEX A – Visual depiction of Network Structure

