



**Information Bulletin:
Calculating the Monetary Benefit of joining
the Certificate of Recognition Program for Tree Fruits**

August 12, 2022

In addition to preventing the human impact of accidents, there are direct monetary benefits of joining the Certificate of Recognition program for tree fruits. Estimating the monetary benefits of the Certificate of Recognition (COR) program is possible on an individual farm basis. Implementing the safety practices in the COR program provides a discount on WorkSafeBC Premiums. Evidence shows that participation in the COR program can result in direct savings by individual producers, as well as a long-term reduction in safety incidents. The “Orchard” industry premium rate is 1.76% of assessable payroll, last year was 2.12% and has recently been as high as 2.7%.

Calculating ROI: AgSafeBC Safety Ready Self-Assessment Tool

The short-term savings for attaining COR On Farm Worker Safety Certification is a potential credit of up to 10% of your assessable payroll at the industry base rate – use AgSafeBC’s Safety Ready Self-Assessment web tool to calculate your potential incentive payment here: <https://safetyready.agsafebc.ca/roi>

WorkSafeBC uses the following guideline to determine the incentive amount for Small Employers: 75% of their premium up to a \$1000 as an annual incentive payment.

WorkSafeBC uses the following calculation to determine the incentive amount for Large Employers: Employer’s reported assessable payroll x (CU base rate / 100) x 10%

How do you calculate whether you are a large or small farm?

Employer size (calculated using rolling average: total # of workers (including part-time, full-time, seasonal) divided by 12 months.

Here is an example:

For a farm with 24 workers over two months and 2 workers for ten months, the average number of workers per month for the year is 6 workers per month – $(24 \times 2) + (2 \times 10) / 12$. This example is a ‘small farm’ (less than 19 workers per month, on average), which may receive an incentive of 75% of their premium up to \$1000. Again, you can use the Safety Ready Self-Assessment web tool to calculate your potential incentive payment here: <https://safetyready.agsafebc.ca/roi>

For more information

Central Okanagan – [Kyle Hart](#)

South Okanagan – [Ron Macc](#)



250-762-5226
1-800-619-9022



info@bcfga.com



www.bcfga.com



880 Vaughan Ave
Kelowna, BC V1Y 7E4