

Report to the 2022 BCFGAs Convention

From the

Honorarium Committee

The Honorarium Committee is appointed by the Board of Directors, but is independent of the Board of Directors - its members are the Chairs of the District Councils and a BCFGAs past-President to avoid any perceived conflict of interest.

The Honorarium Committee reviewed the history of Board honorariums as follows:

	2011	2012	2013	2014 - 2018	2019-2021
Honorarium					
President	20,000	10,000	10,000	10,000	10,000
Vice-President	7,500	2,500	2,500	3,500	3,500
6 Other Executive	1,000	0	0	0	1,000
Whole Board	33,500	12,500	12,500	13,500	19,500

Board, delegate and committee Per Diems have not changed since about 2012. Delegate and committee Per Diems are one-half of Board Per Diems.

If we take 2019 as a base, then inflation since then is 8.76%. The recommendation is to apply this inflationary increase to remuneration.

That Board's annual honorariums be increased by an inflationary amount to

- \$10,876 for the President
- \$3,807 for the Vice-President
- \$1,087 for the other Directors

and that the Board per diem rate be increased by the same inflationary amount to \$272 per day,

and that the Delegate and Committee member's per diem be increased by the same inflationary amount to \$136 per day.

Per diems are paid for fractional days ($\frac{1}{2}$ and $\frac{1}{4}$ days), and mileage is paid at the approved amount of the EPF program mileage expense.

Respectfully submitted,

Honorarium Committee Members

Penny Gambell, past-President

Madeleine van Roehoudt, Chair (North District Council)

Ranbir Kambo, Chair (South District Council)