

Report to the 2021 BCFGAs Convention

From the

**Honorarium Committee**

The Honorarium Committee proposes, in this pandemic year, to make no changes to the remuneration for the Board of Directors. While the directors have worked harder than ever, we also need to take account of the changing financial times, both in the economy as a whole and in the tree fruit industry.

The Honorarium Committee is appointed by the Board of Directors, but is independent of the Board of Directors - its members are the Chairs of the District Councils and a BCFGAs past-President to avoid any perceived conflict of interest.

The recommendation is as follows:

*That the remuneration of the Board of Directors remain at the status quo.*

Per diems are currently \$250 per day (minimum ½ day for meetings, except conference calls minimum ¼ day). Expenses related to travel to meetings are reimbursed, a cellphone allowance (\$75 / month for President and VP, \$35 / month for the other directors) is provided, and mileage is set at \$0.55 per kilometer.

	<b>2013</b>	<b>2014 - 2018</b>	<b>2019- 2020</b>	<b>2021 proposed</b>
<b>Honorarium</b>				
President	10,000	10,000	10,000	10,000
Vice-President	2,500	3,500	3,500	3,500
6 Other Executive	0	0	1,000	1,000
Whole Board	12,500	13,500	19,500	19,500

The committee and delegate per diems are set at 50% of the Executive rate.

Respectfully submitted,  
Fred Steele, Chair

Honorarium Committee Members  
Fred Steele, past-President  
Madeleine van Roehoudt, Chair (North District Council)  
Allan Patton, Vice-Chair (South District Council)