

Report to the 2018 BCFGAs Convention

From the

Honorarium Committee

The Honorarium Committee met on February 8, 2018 to discuss Executive remuneration. Members are the Chairs of the District Councils and a BCFGAs President (usually a past President to avoid any perceived conflict of interest, but this year it includes myself as a retiring President) .

The Honorarium Committee considered the following criteria in recommending any changes to the Board of Directors remuneration:

1. Recent financial results of the BCFGAs, and next year’s budget.
2. Current level of Board remuneration.
3. The great level of effort and dedication that is expected of and delivered by the Board of Directors..

The committee took into consideration the ‘tight’ BCFGAs financial situation.

The recommendation is as follows:

That the remuneration of the Board of Directors remain at the status quo.

Per diems are currently \$250 per day (minimum ½ day for meetings, except conference calls at ¼ day). Expenses related to travel to meetings are reimbursed, a cellphone allowance (\$75 / month for President and VP, \$35 / month for the other directors) is provided, and mileage is set at \$0.52 per kilometer.

	2011	2012	2013	2014 - 2017, and recommendation for 2018
Honorarium				
President	20,000	10,000	10,000	10,000
Vice-President	7,500	2,500	2,500	3,500
6 Other Executive	1,000	0	0	0
Whole Board	33,500	12,500	12,500	13,500

The Executive has traditionally set committee and delegate per diems at 50% of the Executive rate.

Thank you to the committee members for their thoughtful discussion - we came together quickly and reached a common understanding.

Respectfully submitted,
Fred Steele, Chair

Honorary Committee Members

Joginder Dhand, Acting Chair (North District Council)

Charanjit Ghuman, Chair (South District Council)